



For 88 years,
we've been in
your corner.

2022 ANNUAL REPORT



VISION STATEMENT

To exceed member and community expectations.

MISSION STATEMENT

We are a financial cooperative committed to providing programs and services which enhance the economic and social well being of our members and our community.

CORE VALUES

- Integrity
- Responsibility
- Empowerment
- Respect

COOPERATIVE SOCIAL RESPONSIBILITY VALUE STATEMENT

Sydney Credit Union's commitment to Cooperative Social Responsibility defines its recognition of stakeholders, while in the pursuit of sustainable solutions, that involve and balance the interests of our organization, our members, our staff, our community, our cooperative sector and our environment.

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“We are forever grateful, thankful and very appreciative of the ongoing support of our membership, especially considering the challenges we have lived with since March of 2020 when Covid-19 entered our lives.”

Mike Mombourquette, Board Chair

88th Annual General Meeting

April 19, 2023

AGENDA

Call to Order – Establish Quorum

Approval of Agenda

Approval of April 13, 2022,
Annual General Meeting Minutes

Business Arising from the Minutes

Report of the Board of Directors

Report of the Auditor

Report of the Chief Executive Officer

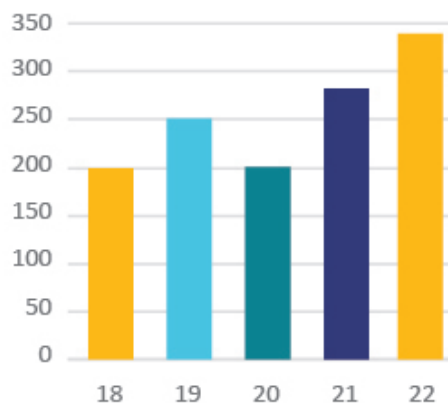
New Business

- Report of the Nominating Committee
- Appointment of Auditors for 2023
- Employee Service Awards
- Presentation of 2023 campaign by Anchored Ideas
- Other Business

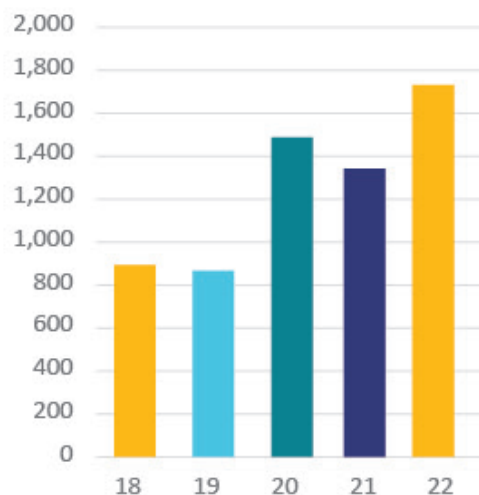
Announcement of Prizes

Adjournment

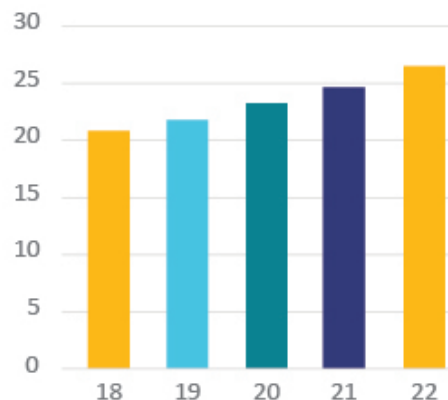
Patronage 2018-2022
(\$ Thousands)



Net Income 2018-2022
(\$ Thousands)



Equity 2018-2022
(\$ Millions)



Chair's Report



It has been an honour to once again represent you, our membership, as Board Chair for 2022. Having the opportunity to continue to work with such an amazing staff, board and management team has been a privilege.

Although we began 2022 hoping the Covid-19 pandemic was behind us, on and off restrictions along with escalating prices made it another challenging year for most Canadians. In addition, the Bank of Canada increased its policy rate 7 times in 2022. Despite these challenges, Sydney Credit Union continued to be successful. We are forever grateful to you, our membership for your ongoing support during this time.

Local businesses were also challenged in 2022 and many had to reduce their hours or close their doors. Sydney Credit Union is a proud supporter of local businesses, and we encourage our employees and community to buy local as well. During our Loyal 2 Local campaign, staff were provided with funds to make purchases at the local business of their choice. Through social media postings, others in our community were encouraged to do the same. Please continue to support local businesses whenever possible as they rely on all of us to remain open.

For the last 88 years, Sydney Credit Union has supported our community through volunteerism and sponsoring events. After a few years of pandemic restrictions, our employees were back serving breakfast at Sherwood Park Education Centre, participating in the Cape Breton Pride Festival, the Santa Claus parade and much more. Our amazing staff lead the way by volunteering their time when needed.

Sydney Credit Union also continued to support the community through sponsorships and donations to numerous organizations. On behalf of our Board of Directors, we are proud knowing that our Credit Union connects and supports our communities in a variety of meaningful and helpful ways.

This year we also say goodbye to Dan MacDonald who is finishing his term on the board. We thank him for his commitment of time and expertise, and we are grateful for Dan's dedication. He will be missed.

In closing, on behalf of the Board of Directors, we would like to thank our staff and management team for all that they do for our members and the community. As well, we want to thank all of you, our members, for your ongoing support and trust as we, your Board of Directors, continue to promote excellence and success for the future of Sydney Credit Union.

Co-operatively yours,

A handwritten signature in black ink that reads "Mike Mombourquette". The signature is fluid and cursive.

Mike Mombourquette
Board Chair

Board of Directors



Mike Mombourquette
Chair



Dan MacDonald
1st Vice-Chair



Sarah MacEachern
Secretary



Mary Jane Morrison
Past Chair



Jay Hollohan



Ron Neville



Joyce Lind



Megan Ringer



Holly Chisholm



Noémie Godin

2022 BOARD AND COMMITTEE MEETING ATTENDANCE

DIRECTORS 2022	Board	Executive	Credit	Audit	Governance	Nominating	CSR	SCUCF	SCUCF AGM
Mike Mombourquette	9/9	9/9			6/6	3/3	3/3	3/3	1/1
Mary Jane Morrison	9/9	9/9			4/4				
Dan MacDonald	9/9	8/9	2/3	1/1			3/3	3/3	1/1
Sarah MacEachern	7/9	9/9		3/4			3/3	3/3	1/1
Jay Hollohan	9/9			4/4	6/6	2/3			
Ron Neville	9/9		4/4		6/6				
Joyce Lind	7/9		3/4		6/6				
Megan Ringer	9/9			3/4			3/3	2/3	1/1
Holly Chisholm	5/6			3/3			1/2	2/3	1/1
Noémie Godin	6/6		2/3				1/2	2/3	1/1
Mike McIntyre	3/3		1/1				1/1		
John Patrick Fitzgerald	3/3			0/1			1/1		

Chief Executive Officer's Report



Carol Ripley, CEO

I'm pleased to report that Sydney Credit Union enjoyed significant growth and profitability in 2022, due to the support and commitment of our members, as well as our staff. I am so proud to work for an organization that displays an unwavering commitment to better both the membership of Sydney Credit Union, and our community at large. I do not take this privilege for granted, and I want you to know that you are supporting a co-operative that strives to live its values of Integrity, Responsibility, Empowerment and Respect in our branches, at the management table and in our boardroom.

Our financial results showed strong asset growth of 8.8% or \$24,062,000, and net income of \$1,732,000, despite paying members a rebate that was 30% higher than in 2021. Continued focus on our members' financial wellbeing by our collections and lending department remains a key contributor to reduced delinquencies and low loan losses, which positively impacts our profitability.

Loan growth once again surpassed expectations and increased \$31,693,000 or 15.6% over the previous year end. Member deposits also grew substantially at nearly 8.8% year over year, or \$21,832,000 for the year. These results contributed to an increase in the percentage of assets that are lent out to our members from 74% last year end to 79% at December 31, 2022. Nevertheless, we remain well within our regulated statutory liquidity target of 9%, reporting actual liquidity of 19% at year end.

The Bank of Canada (BOC) tightened their monetary policy by increasing interest rates seven times throughout 2022, for a cumulative increase of 4% to combat inflation. These changes positively impacted our gross financial margin through increased interest income, both from lending products and our investments. This allowed us to likewise increase our Patronage Rebate to our members, resulting in a total rebate of \$330,400 for 2022. The net result is that we achieved an equity ratio of 8.6% of assets, a very slight reduction from 8.7% last year end, and well within our required capital base of 5% as prescribed in legislation.

Unlike banks which seek to maximize profits for shareholders, credit unions' retained earnings are reinvested domestically, in our local community in three ways: 1) returned to the pockets of

"Unlike banks which seek to maximize profits for shareholders, credit unions' retained earnings are reinvested domestically, in our local community..."

our members to help them achieve financial well-being and support local economies; 2) to grow the credit union and help it innovate; and 3) invested back into our local community to support local, grass-roots initiatives. Our retained earnings fund highly localized community investments which may not attract other donors such as scholarships, community donations, financial literacy programs, and alternatives to high-cost credit, just to name a few. A sound business model requires a credit union to self-fund growth, which requires additional retained earnings. Whatever surplus we retain is immediately used to grow the capital base necessary to make loans to individuals, proprietors, and small businesses, thus growing the local economy.

We are here to use our resources and profits for "good", and to do even more for our members and community. In 2023 we will continue our efforts to evolve our diversity, equity, and inclusion focus, from the perspectives of us as an employer, and through our governance structure. We are also planning to create an Environmental, Social and Governance (ESG) Framework in the coming year. We are hoping that we can use our ESG Framework to spark community organizations to do likewise, and we will collaborate within and outside of our organization to try and influence our members and our suppliers to do more as well.

The Board and management engaged in great discussions regarding our physical footprint, and how our premises contribute to our goals overall. Included in the conversation were concerns around our environmental impact on our communities, security concerns for our staff and members, as well as acknowledging

that some members have limited means of transportation. Our plans for the coming year include a commitment to exploring alternatives to optimize our branch network. With the digital transformation undeniably impacting our foot traffic, we will undergo the appropriate due diligence work to assist in evaluating the most effective use of our resources.

Evidence of the digital transformation financial institutions are undergoing is reported in news media and online almost daily. One unfortunate effect of an increase in digital engagement is the very real and persistent threat of a cybersecurity incident, both to our credit union directly, but also to our members. Continued crucial work on implementing a cybersecurity framework must remain a priority for us in 2023 and will require continued financial investment.

Clearly we have significant industry challenges to address, with digital disruptors and transformations underway, and the potential for a recession looming. Technological changes will require significant training in the coming year, and the expected changes from payments modernization and open banking will be broad and largely out of our control. We are lucky that the strength of our retained earnings allows us to invest in the future for the benefit of our members. From a modernization perspective, Sydney Credit Union was excited to launch Debit Mastercard in late 2022. This card is particularly useful to our youth and non-profit members who may not be eligible for a credit card, or would simply prefer not to use credit. This card demonstrates our commitment to ensuring that banking with us continues to be as easy and convenient as possible.

We are grateful that Sydney Credit Union realized amazing results in 2022, despite enduring a pandemic that didn't want to relinquish its hold on us, as well as record inflation. There is much uncertainty in the economy with high inflation, the invasion of Ukraine, as well as a slowing in the housing sector, to name a few influences. Nevertheless, we are confident that we are prepared to embrace whatever challenges may come our way, and we are certain that we will see continued success in 2023.

As we look back on 2022, we want to express our appreciation for your support and patronage throughout the previous year. We are all the beneficiaries of a collaborative working relationship between staff, management and the Board, which is critical to ensuring we remain competitive, and that we are focused on serving our members and community well. We look forward to 2023 and are optimistic that we will continue to provide the best possible member experience for you, while living true to our values.

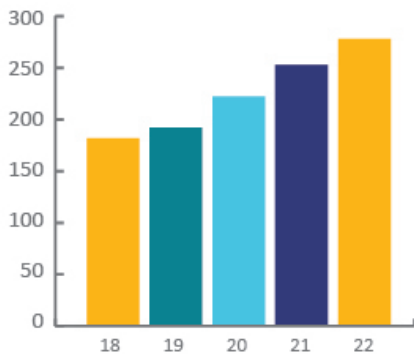
I also want to take this opportunity to thank all of our staff, Board of Directors and Committee members, and the entire management team, for all that they do for Sydney Credit Union, and for you, the members.

Co-operatively yours,

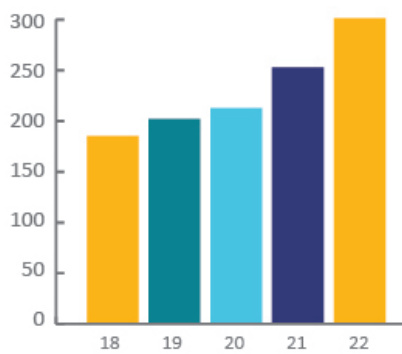


Carol Ripley
Chief Executive Officer

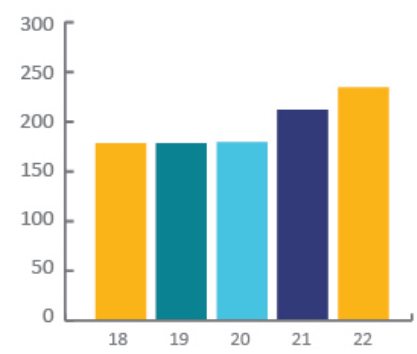
Deposits 2018-2022
(\$ Millions)



Assets 2018-2022
(\$ Millions)



Loans 2018-2022
(\$ Millions)



Your Community

Sydney Credit Union is proud to support many community organizations including:

- Acoustic Roots Festival
- Adopt a Family
- African Heritage Month Gala
- BGCCB
- CBU Alumni Association
- CBU Students Union
- Canada Day Petersfield
- Cape Breton Business & Philanthropy Hall of Fame
- Cape Breton Eagles
- Cape Breton Minor Baseball
- Cape Breton Minor Hockey
- Cape Breton Regional Hospital Foundation
- Cape Breton Regional Library
- Cape Breton Transition House
- Christmas Daddies
- Highland Arts Theatre
- Hospice Cape Breton
- Lumière Arts Festival
- L'Arche Cape Breton
- Makin' Waves
- Next Gen Cape Breton Vital Awards
- Pride Cape Breton
- Riverview Ravens
- Ronald McDonald House Charities
- SPEC Breakfast Program
- Teal to Heal
- United Way Cape Breton
- Whitney Pier Group Society
- YMCA





Three Local Branches To Conveniently Serve You!



Alisha Smith, Mike Toomey, Denise Dezagiacomo, Frances MacDonald and Todd Day



Andrew Campbell, Kayla Williams, Johnena Conn and Kausar Osei



Susanne Taylor, Tracy MacKinnon, Lisa Antinello-LeBlanc and Christina Melanson



Brandon Rudderham, Josephine Silva, Vikki Ford and Josh Ayannaiké



Courtney Phillipo, Natalie Fraser, Crista Currie, Jackie Young, Annette Coakley and Connie MacNeil



Pam Ellsworth and Brooke Young



Karen MacNeil, Tracy Shebib, Carol Ripley, Rakesh Kochhar, Dayna Coffin and Laurelle Saccary



Linda Deleskie, Nadara MacDonald, Arif Inamdar, Naomi Babatunde, Leisha Crane, Tracy Feener, Muriel Jackson and Macey Ditzel



Frances MacDonald, Joline Vassallo and Kristen Bell



Michelle Mugford, Laura Rykunyk and Ida Luther



Bobbi Ann Lanceleve, Shelley Murrant and Chris MacPherson



Carol Lee Carrigan, Barb Miller, Angela Brenton and Andrew Livingstone



Amanda House, Matthew Manning and Sheena Gillis

SHOWING OUR COMMUNITY SPIRIT





Helping Students Succeed

SCHOLARSHIPS

Sydney Credit Union recognizes the financial burden that increasing tuition costs have on students pursuing their dream for higher education. For almost 50 years, we have provided scholarships to students in the community as a sign of support for the achievement of their educational goals.

The Sydney Credit Union Scholarship Program awards \$15,000 to students through the scholarships listed below:

Riverview High School

4 scholarships of \$1,000 each

Sydney Academy High School

4 scholarships of \$1,000 each

Etoile de l'Acadie

1 scholarship of \$1,000

NSCC, Marconi Campus

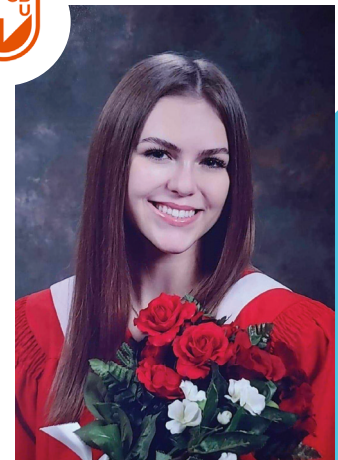
1 scholarship of \$1,000

Cape Breton University

5 scholarships of \$1,000 each



Austen MacArthur
Cape Breton University



Bailey MacLean
Cape Breton University



Ceilidh Marley
Saint Francis Xavier University



Erika Gillis
Cape Breton University



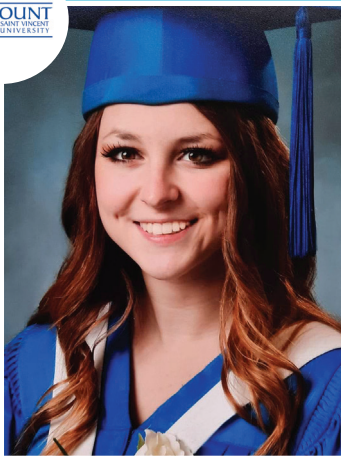
Kristen Fagan Steele
Cape Breton University



Kylie Dixon
Mount St Vincent
University



Makayla Gallant
Cape Breton University



Nicole Magliaro
Mount St Vincent
University



Petra Jessome
University of King's
College



Trinity Murphy Mullins
Cape Breton University



Trevor Jennings
Cape Breton University



Ava Graham
Cape Breton University



Michaela Didyk
Cape Breton University

Sydney Credit Union Charitable Foundation

“If you work or volunteer with a community organization that is seeking support, I invite you to visit our website to review our funding application and criteria used to qualify donation requests.”

- Mike Mombourquette, Board Chair

Donations in 2022 totaled \$53,500!

NSCC Foundation	NS Highland Village Society	CBU Art Gallery	Cape Breton Farmers Market	The Ally Centre
\$5,000	\$10,000	\$2,000	\$5,000	\$5,000
Marion Bridge Thriving, Loving, Community	Howie Centre Recreation Association	Elizabeth Fry Society	Cape Breton Doula Program	Main-A-Dieu Community Development Association
\$5,000	\$6,500	\$5,000	\$5,000	\$5,000





**5th Annual Sydney Credit Union Charitable Foundation
BATTLE OF THE GOLDEN JACKETS
GOLF TOURNAMENT**

THANK YOU

The 5th Annual Sydney Credit Union Charitable Foundation Battle of the Golden Jackets was cancelled due to Hurricane Fiona. Our golf tournament is the key fundraiser for the Foundation that supports local charities. Our Board of Directors approved a **\$15,000** donation from Sydney Credit Union and a number of teams donated their registration fees for a total of **\$22,100** for the Foundation.



At Sydney Credit Union, we recognize the importance of addressing our environmental impact. We're reducing the carbon emissions footprint of our operations and supporting renewable energy by choosing green electricity for all three branches through our partnership with Bullfrog Power, Spark Power's sustainability division. In addition to greening Canada's energy grid, bullfrog powered customers also help fund community-based green energy projects from coast to coast. These projects help schools, nonprofits, Indigenous communities, and more reduce their reliance on fossil fuels.

Financial Literacy

Sydney Credit Union is committed to financial literacy and growing the financial knowledge and skills of our members and our communities. We offer specialized programs to groups and organizations through in person or virtual presentations. Our facilitators provide a variety of sessions in plain language and in a non-sales approach. If you or your community group would benefit from one of our financial literacy sessions, please contact Alisha at asmith@sydneycreditunion.com.

Growing financial knowledge and understanding benefits us all.

In 2022 we facilitated 14 workshops with 78 participants.



Each One. Teach One.

Available Each One Teach One Workshops

- Introduction to Basic Banking
- Introduction to Basic Budgeting
- Why Filing Taxes is a Good Idea
- Credit Cards & Prepaid Cards
- Loans You Don't Want
- Loans: Costs & Obligations
- Debt Smarts
- Building a Healthy Credit History
- RRSPs & Tax Free Savings Accounts (TFSA's)
- Introduction to Education Savings (RESPs)
- Understanding Contracts
- Identity Theft & Fraud Prevention
- Financial Wellness for Seniors
- Home Readiness: Renting vs Owning
- The Cost of Homeownership
- Choosing the Right Home
- Getting Professional Help to Buy a Home

Supporting Local



Micro-Loan Program for Female Entrepreneurs

In collaboration with the Cape Breton Partnership and the Cape Breton Regional Chamber of Commerce, Sydney Credit Union grants low interest loans to aspiring female entrepreneurs with a focus on creating new businesses and employment opportunities. The program aims to empower local female entrepreneurs and remove barriers known to deter new businesses from getting started.



Pay it Forward

The Pay it Forward Campaign initiated by Atlantic Central provided each credit union employee and board member with \$25 to support a local individual, family, organization or charity of choice in December. Sydney Credit Union matched the donation and staff used to the money to make a difference in the lives of others in our community.

Loyal 2 Local

Sydney Credit Union supported the Loyal 2 Local campaign that injected more than \$100,000 into local communities across the Atlantic Region. Atlantic Central provided each credit union employee with \$25 to spend locally and Sydney Credit Union matched the amount for our employees and directors. Staff had fun spending their \$50 and supporting local during the summer.



Managements' Responsibility for Financial Information



The financial statements and all other information contained in the Annual Report are the responsibility of management and have been approved by the Board of Directors (the “Board”). The financial statements have been prepared by management in accordance with International Financial Reporting Standards, and include amounts based on informed judgments and estimates of the expected effects of current events and transactions. Financial information presented elsewhere in this Annual Report is consistent with that in the financial statements.

In meeting its responsibility for the reliability of financial data, management relies on comprehensive internal accounting, operating and system controls. Controls include an organizational structure providing for effective segregation of responsibilities and delegation of authority and personal accountability, as well as the application of accounting and administrative policies and procedures necessary to ensure adequate internal control over transactions, assets and records. These controls are designed to provide reasonable assurance that financial records are reliable for preparing financial statements and maintaining accountability for assets, and that assets are safeguarded against unauthorized use or disposition.

The Board has appointed an Audit Committee to review with management and independent auditors the annual financial statements prior to submission to the Board for final approval. MNP LLP have been appointed by the membership as independent auditors to examine and report on the financial statements. They have full and free access to Credit Union staff and the Audit Committee of the Board.

Carol Ripley
Chief Executive Officer

Rakesh Kochhar
Chief Operating Officer

Sydney Credit Union Limited
Summary Financial Statements
December 31, 2022

Sydney Credit Union Limited
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For the year ended December 31, 2022

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Report of the Independent Auditor on the Summary Financial Statements



To the Members of Sydney Credit Union Limited:

Opinion

The summary financial statements, which comprise the summary statement of financial position as at December 31, 2022, and the summary statements of comprehensive income, changes in members' equity, cash flows and the related schedules for the year then ended, and related notes, are derived from the audited financial statements of Sydney Credit Union Limited (the "Credit Union") for the year ended December 31, 2022.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the basis described in the Note.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated April 3, 2023.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary financial statements in accordance with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standards (CAS) 810, Engagements to Report on Summary Financial Statements.


Sydney, Nova Scotia
April 3, 2023

MNP LLP
Chartered Professional Accountants


Sydney Credit Union Limited
Statement of Financial Position
As at December 31, 2022

	2022	2021
Assets		
Cash and cash equivalents	4,960,903	16,478,461
Investments and deposits	53,756,351	50,396,009
Loans to members	235,720,162	203,888,232
Income taxes receivable	-	50,552
Property, building and equipment	3,198,456	3,265,918
Other assets	1,011,042	505,451
Total assets	298,646,914	274,584,623
Liabilities		
Member deposits	271,476,415	249,305,585
Accrued patronage rebate	330,400	253,800
Trade payables and accrued liabilities	992,219	1,028,758
Income taxes payable	151,409	-
Deferred tax liability	54,600	86,400
Total liabilities	273,005,043	250,674,543
Members' equity		
Equity shares	84,035	84,415
Retained earnings	24,234,291	22,502,120
Contributed surplus	1,323,545	1,323,545
Total Members' equity	25,641,871	23,910,080
	298,646,914	274,584,623

Approved on behalf of the Board



 Director



 Director

Sydney Credit Union Limited
Statement of Comprehensive Income

For the year ended December 31, 2022

	2022	2021
Income		
Interest on loans	8,770,021	7,416,666
Investment income	996,493	489,788
	9,766,514	7,906,454
Interest expense		
Interest on member deposits	1,786,514	1,424,493
Loan interest and referral fees	319,423	186,970
	2,105,937	1,611,463
Gross financial margin	7,660,577	6,294,991
Other income	2,338,254	2,429,794
	9,998,831	8,724,785
Operating Expenses		
Personnel	3,303,550	3,027,317
Member security (Schedule 1)	249,777	229,240
General business (Schedule 2)	2,995,741	2,712,401
Occupancy (Schedule 3)	424,270	398,745
Depreciation	152,150	164,465
	7,125,488	6,532,168
Income before undernoted	2,873,343	2,192,617
Patronage rebate	330,400	253,800
Provision for loan losses	222,431	157,455
	552,831	411,255
Income before income taxes	2,320,512	1,781,362
Provision for (recovery of) income taxes		
Current	620,141	418,180
Deferred	(31,800)	21,400
	588,341	439,580
Comprehensive income	1,732,171	1,341,782

Sydney Credit Union Limited
Statement of Changes in Equity
For the year ended December 31, 2022

	<i>Member shares</i>	<i>Contributed surplus</i>	<i>Retained earnings</i>	<i>Total equity</i>
Balance December 31, 2020	84,850	1,323,545	21,160,338	22,568,733
Comprehensive income	-	-	1,341,782	1,341,782
Issuance of member shares	5,240	-	-	5,240
Redemption of member shares	(5,675)	-	-	(5,675)
Balance December 31, 2021	84,415	1,323,545	22,502,120	23,910,080
Comprehensive income	-	-	1,732,171	1,732,171
Issuance of member shares	5,660	-	-	5,660
Redemption of member shares	(6,040)	-	-	(6,040)
Balance December 31, 2022	84,035	1,323,545	24,234,291	25,641,871

Sydney Credit Union Limited
Statement of Cash Flows

For the year ended December 31, 2022

	2022	2021
Cash provided by (used for) the following activities		
Operating activities		
Comprehensive income	1,732,171	1,341,782
Depreciation	152,150	164,465
Deferred taxes	(31,800)	21,400
Gain on disposal of property, building and equipment	-	(1,431)
Changes in working capital accounts		
Income taxes payable	151,409	(261,761)
Trade payables and accrued liabilities	(36,539)	5,340
Accrued patronage rebate	76,600	(34,074)
Loans to members	(31,831,930)	(23,866,545)
Other assets	(505,591)	31,620
Member deposits	22,170,830	23,482,338
Income taxes recoverable	50,552	(50,552)
	(8,072,148)	832,582
Financing activities		
Decrease in membership shares, net	(380)	(435)
Decrease in membership shares, net		
Investing activities		
Purchases of property, building and equipment	(84,688)	(137,384)
Increase in investments and deposits	(3,360,342)	(22,054,141)
Proceeds on sale of property, building and equipment	-	3,000
	(3,445,030)	(22,188,525)
Decrease in cash and cash equivalents	(11,517,558)	(21,356,378)
Cash and cash equivalents, beginning of year	16,478,461	37,834,839
Cash and cash equivalents, end of year	4,960,903	16,478,461
Supplementary cash flow information		
Interest on member deposits	(1,501,050)	(1,615,665)
Income taxes	(418,180)	(730,493)
Dividends and interest on investments	744,968	419,542
Interest on loans to members	8,745,929	7,548,679

Sydney Credit Union Limited
Note to the Summary Financial Statements
For the year ended December 31, 2022

Basis of preparation of the summary financial statements

Management has prepared the summary financial statements from the December 31, 2022 audited financial statements, which are prepared in conformity with International Financial Reporting Standards (IFRS). The audited financial statements can be obtained at Sydney Credit Union Limited. The detailed notes included in the audited financial statements are not included in these summary financial statements.

The criteria developed by management for the preparation of the summary financial statements is as follows: that the information included in the summary financial statements is in agreement with the related information in the complete financial statements, and that the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete financial statements, including the notes thereto, in all material respects.

Sydney Credit Union Limited Schedule 1 - Member Security Expenses

For the year ended December 31, 2022

	2022	2021
Member security		
Bonding insurance	51,027	47,540
Deposit insurance	198,750	181,700
	249,777	229,240

Schedule 2 - General Business Expenses

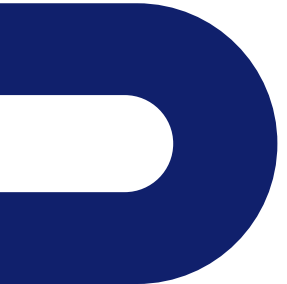
For the year ended December 31, 2022

	2022	2021
General business		
Advertising and promotion	259,487	194,870
Service fees and charges	1,150,878	1,125,623
Central assessment and dues	326,895	258,126
Service contracts and maintenance	67,799	71,139
Courier and postage	48,993	39,181
Office	59,184	48,984
Scholarships	15,000	15,000
Professional fees	50,452	78,128
Telephone	38,373	40,588
Data processing	472,906	438,447
Educational	125,840	50,570
Miscellaneous	150,793	121,090
Security	109,491	115,906
Risk management and compliance	69,561	70,081
Administrative fees - RRSP	15,421	8,387
Courier	14,755	14,485
Credit Bureaus	19,913	21,796
	2,995,741	2,712,401

Schedule 3 - Occupancy Expenses

For the year ended December 31, 2022

	2022	2021
Occupancy		
Municipal taxes	119,035	121,903
Repairs and maintenance	85,291	69,636
Heat, lights and water	85,436	70,005
Janitorial and cleaning supplies	98,473	102,214
Insurance	36,035	34,987
	424,270	398,745



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